

Capabilities Statement

MMB Transportation LLC

Melissa Baker, President

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Company Information

DBA: Class A Jobs 411

<https://classajobs411.com>

UEI: GGRHY4TG1S15

CAGE Code: 119B0

6847 Shimmering Leaf Road

Colorado Springs, Colorado 80908

719-301-6891 phone

888-682-8003 toll free

Certifications (Federal)

Women-Owned Small Business (WOSB)

Service-Disabled Veteran-Owned Small Business (SDVOSB)/Veteran-Owned Small Business (VOSB)

NAICS Codes

561311 Employment Placement Agencies

561320 Temporary Help Services

484121 General Freight Trucking, Long-Distance

488490 Other Support Activities for Road Transportation

541612 Human Resources Consulting Services

Company Overview

MMB Transportation LLC specializes in CDL driver recruiting, logistics industry staffing, digital job board operations, and contract recruiter management. We deliver end-to-end workforce solutions across all 48 states.

Our founder brings 10 years of military leadership and over 20 years of business management experience, providing the operational discipline and strategic foresight that set our firm apart in the staffing and transportation sectors. Backed by 20+ years of firsthand Class A trucking knowledge and experience and supported by a national network of 100+ contractor recruiters, MMB Transportation streamlines DOT-compliant hiring for carriers of all sizes. We proudly offer free services to veterans, disadvantaged job seekers, and second-chance candidates nationwide.

Core-Competencies

- Full-cycle CDL-A & CDL-B driver recruitment
- Job ad creation, SEO optimization, and targeted marketing
- 1099-based recruiter network with national reach
- DOT/FMCSA-compliant applicant screening
- Candidate selling, pre-qualification, and application assistance
- Employer branding and custom hiring campaigns

Differentiators

- SBA Certified: WOSB, SDVOSB, and VOSB
- Free service model for all job seekers
- Pay-per-hire model – no retainers or upfront fees
- \$2,000–\$4,000 in cost savings per hire vs traditional staffing
- Remote recruiter infrastructure for national coverage
- Active registration in SAM.gov, ready for teaming and subcontracting
- Owner has 20+ years trucking experience and direct recruiting insight

Past Performance

- Partnered with regional and national carriers across retail, grocery, and food service sectors
- Delivered candidates to over 40 trucking companies and distributors for various driving roles (tanker, flatbed, reefer, dry van, Class B, etc.) and support roles.
- Delivered 500+ driver applications across 30 states in the last 12 months
- Hired thousands of candidates over the last 10 years